



1 KATOWICE

10-07-2025

## EUGENIX P.S.A.

ETHNIC SUBCONTRACTORS AND ETHNIC DIRECT HIRING PRACTICES BASED  
ON ETHNIC HAIR QUANTUM TO REVIVE SIGNIFICANCE OF INDIGENOUS  
CLIMATIC INHABITANTS OF THE ARCTIC AND SUBARCTIC REGIONS.

**WHO QUALIFIES TO WORK AND WHAT PRIORITY HAS, TO WORK ON  
ALL ARCTIC AND ANTARCTIC PROJECTS FOR THE EUGENIX P.S.A.**

1. **INDIGENOUS ARCTIC AND SUB ARCTIC ETHNICITIES.** All persons related by hair type to Arctic climate who are in homoethnic relationship with same ethnic hair or are single or seek a homo-ethnic relationship with a person of opposite biological gender with same ethnic hair type as its first to second lightest climatic hair type.
2. **INDIGENOUS ARCTIC AND SUB ARCTIC ETHNICITIES.** Single or divorced persons of arctic, sub arctic and coarctic ethnicity with children of a different ethnicity who sign an *Ethnic Revival Work Agreement* will qualify for work rights under the terms set in the ethnic work agreement, that will include:
  - a. Promotion of all ethnic values of individual ethnicities of different climatic hair.
  - b. Promotion of health and ethnic intimacy aimed to revive endangered ethnicities of the Arctic, sub arctic and other climatic regions
  - c. Commitment to enroll own children to ethnic education that corresponds with own children ethnicity for ethnic-life programs organized by own children's ethnic tribal organizations.
  - d. Agreement to sign *Tribal Heritage Protection* form that protects the signee from all forms of unwanted relationships from ethnicities that have not been permitted to contact your person during work and off work on the grounds of Arcticus Blancus for sexual relationships and any other reason stated in the *Tribal Heritage Protection* form.



- e. Agreement not to enter any sexual hetero-ethnic relationships outside of the Arcticus Blancus territories. It is Eugenix P.S.A. believe that heteroethnic sexual relationships cause further ethnic separation in individual ethnicities and places greater risk of ethnic genocide. Violation of this rule results in termination.

### 3. PERSONS EXCLUDED TO PREVENT SILENT GENOCIDE OF ENDANGERED ETHNICITIES UNDER THE PROTECTION OF EUGENIX P.S.A.

Persons in hetero-ethnic relationships or seeking a hetero-ethnic relationship do not qualify to work on the Arctic and Antarctic projects. Eugenix P.S.A has proven link of ethnic dissaperance to heteroethnic, heteroclimatic relationships. Eugenix P.S.A. has also linked three congenital disorders that prevail due to heterogenous relationships such as:

- a. Heterochromia of hair also known as heterotrichosis coded in ICD.
  - i. ICD-10. L67 Hair color and hair shaft abnormalities.
  - ii. ICD-10. L67.1 Variations in hair color.
  - iii. ICD-10. L67.8 Other hair color and hair shaft abnormalities
  - iv. ICD-10. L67.9 Hair color and hair shaft abnormality, unspecified.
- b. Epidermolysis Bullosa coded in ICD.
  - i. ICD-10. Q81.0 Epidermolysis bullosa simplex.
  - ii. ICD-10. Q81.1 Epidermolysis bullosa letalis.
  - iii. ICD-10. Q81.2 Epidermolysis bullosa dystrophica.
  - iv. ICD-10. Q81.8 Other epidermolysis bullosa.
  - v. ICD-10. 81.9 Epidermolysis bullosa, unspecified.
  - vi. ICD-11. EA30.0 Epidermolysis bullosa simplex.
  - vii. ICD-11. EA30.1 Junctional epidermolysis bullosa.
  - viii. ICD-11. EA30.2 Dystrophic epidermolysis bullosa.
  - ix. ICD-11. EA30.Y Other specified epidermolysis bullosa.
  - x. ICD-11. EA30.Z Epidermolysis bullosa, unspecified.
- c. Neurocutaneous Melanosis coded in ICD.
  - i. ICD-10. D22.3 Melanocytic nevi of limbs.
  - ii. ICD-10. D22.4 Melanocytic nevi of scalp and neck.
  - iii. ICD-10. D22.5 Melanocytic nevi of trunk.
  - iv. ICD-10. D22.6 Melanocytic nevi of multiple sites.
  - v. ICD-10. D22.7 Other congenital melanocytic nevi.



vi. ICD-11. 2F20.20 Neurocutaneous melanosis.

d. Heterochromia of the Iris color and possibly other related conditions.

i. ICD-10. Q13.2 Other congenital malformations of iris (includes heterochromia).

ii. ICD-10. Q13.8 Other congenital malformations of iris and ciliary body.

iii. ICD-11. 9A30.2 Other congenital malformations of iris (includes heterochromia).

iv. ICD-11. 9A30.Y Other specified congenital malformations of iris and ciliary body.

4. **SMALL TO MEDIUM SIZE COMPANIES.** Work on the Arcticus Blancus territories for Eugenix P.S.A. is to be performed by subcontractors by work of ethnic crews on all projects that relate to:

a. All construction works on the Canadian Arctic Geomagnetic Dam.

b. All construction works on the Greenland Arctic Geomagnetic Dam.

c. Antarctic Ice Removal Program.

d. All construction works on the Antarctic Geomagnetic Dam.

e. This includes ship crews, mining crews, forest crews, road crews, construction crews, geological survey crews, scientific crews, safety crews.

5. **WORK IS ASSIGNED AND CONTRACTED BASED ON *ETHNIC HAIR QUANTUM AFFINITY*.** Full ethnic hair classification set in the document titled "Eugenix® Hair Disorders and Color Classification" and in the document titled "Eugenix® Classification of Sub Climatic Tribes". Below listed order of the work assignment based on the climatic ethnic hair type:

a. Arcticus Blancus - A0.

b. Arcticus Blondus – A1-A2.

c. Arcticus Blendus – A3-A4.

d. Coarcticus Burgundus – B1-B4.

e. Coarcticus Brunettus – C1-C4.

6. **ETHNIC HAIR QUANTUM.** Priority is determined by ethnic group type in order from A to C and ethnic hair amount in order from A0 to C4. To calculate number of points based on ethnic hair type and amount person must determine how many hairs from each group has on its body. To do so you must count hair amount of own type and multiply by set values set below:

a. Arcticus Group.

i. Count points in hair from group A0: multiply hair A0 amount by 0.



- ii. Count hair from group A1: multiply hair A1 amount by 1.
- iii. Count hair from group A2: multiply hair A2 amount by 2.
- iv. Count hair from group A3: multiply hair A3 amount by 3.
- v. Count hair from group A4: multiply hair A4 amount by 4.
- b. Coarcticus Burgundus Group. (Health priority over C group)
  - i. Count hair from group B1: multiply hair B1 amount by 2.
  - ii. Count hair from group B2: multiply hair B2 amount by 4.
  - iii. Count hair from group B3: multiply hair B3 amount by 6.
  - iv. Count hair from group B4: multiply hair B4 amount by 8.
- c. Coarcticus Brunettus Group.
  - i. Count hair from group C1: multiply hair C1 amount by 3.
  - ii. Count hair from group C2: multiply hair C2 amount by 6.
  - iii. Count hair from group C3: multiply hair C3 amount by 9.
  - iv. Count hair from group C4 multiply hair C4 amount by 12.

**7. ETHNIC HAIR QUANTUM CALCULATION TYPE I.** The lower the amount of the points calculated based on the hair group type and hair amount the higher the priority. Self-assessment of hair type and amount can include all body hair but not less than 100,000 hairs of the body on any area of the body. A person does own hair self-assess or submits a trichologist certificate. Single hair of more than one color should be classified by the lighter color that is present anywhere along the hair shaft, that includes the end of the hair, the middle of the hair, the root of the hair. Those individual heterogenous hair types should be counted at 50% of point value assigned to its lightest color.

Minimal number of points giving highest priority is 0 points and maximum number of points giving lowest priority is 1,200,000 points. Arcticus Blundus A5-A6 and corresponding Coarcticus Burgundus B5-B6 and Coarcticus Brunettus C5-C6 ethnicities are not taken into the priority until all ethnic conflicts and ethnic sexual exploitations between all Arcleticus ethnicities are legally stopped.

If a person has less than 100,000 hairs from group A, B, C the priority can be determined by taking into an account all hairs from groups A0-A4, B1-B4, C1-C4 in order of number of hair and number of points giving highest priority to least amount of point taking in most amount of hair first. That



means that all potential ethnic work employees points that come from less than 100,000 hair have to be sorted by number of hair and total number of points acquired in all hair calculated to determine a list of priority that sorts and takes to consideration hair amount form groups accepted A, B, C and their point value.

**8. ETHNIC HAIR QUANTUM CALCULATION TYPE II.** Another way to calculate ethnic hair quantum for persons that do not have 100,000 or more ethnic hair from ethnic hair groups A0-A4, B1-B4, C1-C4 accepted for work on the Eugenix P.S.A. geomagnetic dams in the indigenous arctic and antarctic territory of the Arcticus Blancus ethnic tribal group is to determine all non-relevant ethnic hair on own body to determine their ethnic group, ethnic level, and calculate the points based on 100,000 hair to sum up with points acquired from hairs from groups A0-A4, B1-B4, C1-C4 that are present in person ethnic phenotype of 100,000 hair. The point value that corresponds to non-ethnic hair is presented below:

a. Arcticus Group.

i. Count hair from group A5: multiply hair A5 amount by 5.

ii. Count hair from group A6: multiply hair A6 amount by 6.

b. Coarcticus Burgundus Group. (Health priority over C group)

i. Count hair from group B5: multiply hair B5 amount by 10.

ii. Count hair from group B6: multiply hair B6 amount by 12.

c. Coarcticus Brunettus Group.

i. Count hair from group C5: multiply hair C5 amount by 15.

ii. Count hair from group C6: multiply hair C6 amount by 18.

**9. ETHNIC HAIR QUANTUM CALCULATION – RA HAIR TYPES.** To determine hair-based points from group D that is Rafalticus and Aquaticus hair groups, count any completely black hair; partially black hair with gray to white coloration; any gray to white hair that came in place where black hair normally was. Multiply all hairs from D group by 28 points for each hair counted. 28-point base calculation comes from 4th group that has a 4x value for all hair and since black hair in hair classification set in the documents titled “Eugenix® Hair Disorders and Color Classification” and in the document titled “Eugenix® Classification of Sub Climatic Tribes” is classified under D7.

Hair D7 has darker pigment than any of the hair from groups A6, B6, C6, therefore 28-point comes from 4<sup>th</sup> group x 7<sup>th</sup> pigmentation is 28 points. White and gray hair from D class is not rated at the



lower point multiplier since its hair pigmentation change from black to gray to white color is not a natural climatic ethnic phenotype characteristic of the natural arctic and subarctic ethnic climatic tribes that are characterized by Arctic hair from A group and Coarctic hair from B and C groups.

**10. ADDITIONAL INCENTIVES FOR ARCTICUS BLANCUS WOMAN.** Eugenix P.S.A. will use its profits to fund an incentive for Arcticus Blancus women due to large imbalance of the males to females in the Arcticus Blancus ethnicity. Eugenix P.S.A. will cover 21 years of full child and mother expenses for Arcticus Blancus woman that decide to have children from donated Arcticus Blancus male reproductive cells via the Arcticus Blancus Ethnic Fertility Clinic. Availability of support based on the *Ethnic Hair Quantum* defined in the previous point and funds availability.

## **11. PRINCIPLE OF LEGALITY “NULLA POENA SINE LEGE”.**

- a. **European Convention on Human Rights, Article 7:** “No one shall be held guilty of any criminal offence on account of any act... which did not constitute a criminal offence... at the time when it was committed.”
- b. **International Covenant on Civil and Political Rights, Article 15:** “No one shall be held guilty of any criminal offence... which did not constitute a criminal offence... at the time when it was committed.”
- c. **Genocide Prevention Convention, Article II:** “Genocide means any of the following acts committed with intent to destroy, in whole or in part, a national, ethnical, racial or religious group, as such: (b) Causing serious bodily or mental harm to members of the group; (c) Deliberately inflicting on the group conditions of life calculated to bring about its physical destruction in whole or in part; (d) Imposing measures intended to prevent births within the group;

## **12. ETHNIC HAIR QUANTUM AN INDIGENOUS TYPE OF ETHNIC BLOOD QUANTUM DETERMINER.**

- a. **Ethnic Blood quantum**, while controversial, operates within specific legal and historical frameworks related to **tribal sovereignty** for federally recognized Native American tribes or specific historical land claims for Hawaiians. These are unique political and legal statuses.



- b. **Ethnic Hair Quantum as internal group identity.** A group can certainly have its own internal criteria for defining membership or cultural identity. If "hair amount" is a cultural marker for your self-identified "Arcticus" groups, that is an internal cultural choice.
- c. **Eugenix P.S.A. attempts by the call for new Antarctic Treaty supported by the shareholders** and other arctic groups to be recognized under International and Polish law that would grant them special privileges and protection on own natural habitat that is the only habitat they can live on without harm due to ultraviolet radiation and radiant heat making natural indigenous arctic ethnicity not able to work under same atmospheric conditions without long term harm to its UV exposed organs resulting in various cancers, strokes and death.
- d. **Eugenix P.S.A. does not discriminate any ethnicity that are** natural climatic habitants on territories where Eugenix P.S.A. conducts any work. Eugenix P.S.A. will always include territory correlated phenotypes to all its work programs if it happened that any were omitted by error during the development of Ethnic Hair Quantum for the Arcticus Blancus Arctic territories as defined in the Eugenix proposed new Antarctic Treaty titled "Eugenix® Antarctic Treaty Annex Petition EN" that sets Arcticus Blancus natural phenotype protective climate territories:
- i. above 62° degrees 45" minutes North 360 degrees to the Arctic Pole,
  - ii. below 62° degrees 45" minutes South 360 degrees to the Antarctic Pole.

**13. POLAR CLIMATE HEALTH DAMAGE DISCLOSURE TO ALL SUBCONTRACTORS AND ITS EMPLOYEES.** Work in the Arctic and Antarctic region exposes all persons to very unique health risks such as "**Rapid Gene Shredding**" based on the unique characteristics of the polar climate such as:

- a. Galactic cosmic rays and solar particle events penetrate thinner polar atmosphere
- b. High geomagnetic flux present in the polar regions.
- c. Long polar nights and days that last 6 months.
- d. Other arctic polar climate associated risks.

**14. BELOW IS A LIST OF HEALTH CONDITIONS UNIQUELY LINKED TO LIFELONG WORK IN ARCTIC AND ANTARCTIC REGIONS. WITH ICD-10 CODES LISTED FIRST AND ICD-11 CODES IMMEDIATELY BELOW.**

- a. Exposure to Ionizing Radiation.





- 226 i. ICD-10. W88.0 Exposure to X-rays.
- 227 ii. ICD-10. W88.1 Exposure to radioactive isotopes.
- 228 iii. ICD-10. W88.8 Exposure to other ionizing radiation.
- 229 iv. ICD-10. Z57.1 Occupational exposure to radiation.
- 230 v. ICD-11. XE1T Occupational exposure to radiation.
- 231 b. Acute Radiation Syndrome.
- 232 i. ICD-10. T66.9 Radiation sickness, unspecified.
- 233 ii. ICD-11. QC12 Acute radiation syndrome.
- 234 c. Hypothermia.
- 235 i. ICD-10. T68 Hypothermia.
- 236 ii. ICD-11. ND08 Hypothermia.
- 237 d. Frostbite.
- 238 i. ICD-10. T33 Superficial frostbite of face, fingers and toes.
- 239 ii. ICD-10. T34 Severe frostbite of face, fingers and toes.
- 240 iii. ICD-11. NG21 Frostbite.
- 241 e. Nonfreezing Cold Injury. (e.g., Trench Foot)
- 242 i. ICD-10. T69.0 Nonfreezing cold injury.
- 243 ii. ICD-11. ND07 Nonfreezing cold injury.
- 244 f. Dehydration.
- 245 i. ICD-10. E86 Dehydration.
- 246 ii. ICD-11. NB70 Dehydration.
- 247 g. Vitamin D Deficiency.
- 248 i. ICD-10. E55.9 Vitamin D deficiency, unspecified.
- 249 ii. ICD-11. 5A8Y Vitamin D deficiency.
- 250 h. Circadian Rhythm Sleep–Wake Disorders.
- 251 i. ICD-10. G47.2 Circadian rhythm sleep–wake disorders.
- 252 ii. ICD-11. 7A00 Circadian rhythm sleep–wake disorders.
- 253 i. Seasonal Affective Disorder.
- 254 i. ICD-10. F33.0 Recurrent depressive disorder (with seasonal pattern).
- 255 ii. ICD-11. 6A7B Depressive episode with seasonal pattern.
- 256 j. Insomnia.
- 257 i. ICD-10. G47.0 Insomnia.
- 258 ii. ICD-11. 7A01 Insomnia disorder.





- k. Depression & Anxiety Related to Polar Photoperiod
  - i. ICD-10. F43.2 Adjustment disorders of mood.
  - ii. ICD-11. F51.0 Nonorganic insomnia (photoperiod-related).
  - iii. ICD-11. 6B42 Adjustment disorder.
  - iv. 7A01 Insomnia disorder (photoperiod-related).
- l. Nutritional Deficiencies & Malnutrition.
  - i. ICD-10. E40–E46 Protein–energy malnutrition.
  - ii. ICD-10. E53.8 Deficiency of other specified B-group vitamins.
  - iii. ICD-11. 5B81 Protein–energy malnutrition.
  - iv. ICD-11. 5A7B Other B-vitamin deficiencies.
- m. Musculoskeletal Strain & Cold-Induced Arthralgias.
  - i. ICD-10. M79.1 Myalgia.
  - ii. ICD-10. M79.6 Pain in limb.
  - iii. ICD-11. ME85 Myalgia.
  - iv. ICD-11. ME84 Arthralgia.
- n. Isolation & Confinement–Related Psychiatric Conditions.
  - i. ICD-10. F32.x Depressive episode (specify mild, moderate, severe).
  - ii. ICD-10. F41.x Other anxiety disorders (e.g. generalized anxiety F41.1).
  - iii. ICD-10. F43.0 Acute stress reaction.
  - iv. ICD-10. F43.1 Prolonged grief reaction (often coded under F43.1 “Reaction to severe stress”).
  - v. ICD-10. F43.1 Post-traumatic stress disorder.
  - vi. ICD-10. F43.2 Adjustment disorders, including with mixed anxiety and depressed mood.
  - vii. ICD-10. F50.x Eating disorders, unspecified (e.g. F50.9).
  - viii. ICD-10. F52.x Sexual dysfunction, not caused by organic disorder (e.g. F52.0 Lack or loss of sexual desire).
  - ix. ICD-10. F93.0 Separation anxiety disorder of childhood.
  - x. ICD-10. Z73.3 Stress, not elsewhere classified.
  - xi. ICD-11. 6A7Z Depressive disorder, unspecified (or 6A70–6A73 for specific presentations).
  - xii. ICD-11. 6B00 Generalized anxiety disorder.



- xiii. ICD-11. 6B02 Agoraphobia (relevant if fear extends to environments without partner).
- xiv. ICD-11. 6B05 Separation anxiety disorder.
- xv. ICD-11. 6B41 Prolonged grief disorder.
- xvi. ICD-11. 6B42 Adjustment disorder.
- xvii. ICD-11. 6B8Z Eating or feeding disorder, unspecified.
- xviii. ICD-11. NA30 Conditions related to sexual health (includes dyspareunia, aversion, low desire).
- xix. ICD-11. MG22 Traumatic stress.
- xx. ICD-11. QE23 Life-stress-related disorders.
- xxi. ICD-11. QE84 Acute stress reaction.
- o. High Geomagnetic Flux Sensitivity.
  - i. ICD-10. R68.89 Other general symptoms and signs.
  - ii. ICD-11. QE1Y Effects of magnetic field.

**15. HEALTH WARNING DISCLOSURE.** All Rafaltic and Aquatic ethnicities visitors to the Eugenix P.S.A. work areas must monitor number of days spent in the polar radiation zones as the prolongate stay will cause permanent damage to own unique genetic material that affects reproductive cells and by all future generations of own natural Rafaltic and Aquatic ethnicity not affected by arctic and sub arctic climate. Exact length of stay in the Arctic and sub arctic radiation regions that permanently affects health and reproductive cells its currently unknown.

**16. RAPID GENE SHREDDING.** Non-arctic ethnicities of aquatic and rafaltic climatic indigenous territories and phenotypes that work in the arctic climate will be exposed to genebiomagnetic process that cause *“Premature rapid gene shredding”* that permanently affects reproduction of its homogenous-homoethnic phenotype by rapid change of newborns to Arcticus Triachium phenotype and/or Albino Triachium phenotype. *Rapid Gene Shredding* occurs also in Asia where migrated Asians from opposite climates begun to form families without acknowledging its climatic phenotype changes.



324

325

326

327

328

329

330

331

332

333

334

*K Pawlak*

*Fundator i Prezes Zarządu  
Eugenix® Prosta Spółka Akcyjna  
Etnicznej Grupy Arcticus Blancus  
Mniejszości Etnicznej Blanków*

*D.O.M. Piastów i Wazów  
Arctic Men Extinction Noticed.  
Arctic Magnetic Earth Naturalist.*